

NORTH YORKSHIRE COUNTY COUNCIL

CHIEF OFFICERS APPOINTMENTS COMMITTEE

Minutes of the meeting held at County Hall, Northallerton on Monday, 25 October 2004.

County Councillor John Weighell in the Chair. County Councillors D L Billing (as substitute for J M Duggan), Bill Hout, Caroline Patmore (as substitute for Murray Naylor), Caroline Seymour, Peter Sowray and Richard Thomas (as substitute for Shelagh Marshall).

COPIES OF ALL DOCUMENTS CONSIDERED ARE IN THE MINUTE BOOK

7. MINUTES

RESOLVED –

That the Minutes of the meeting held on 12 August, 2004 having been printed and circulated, be taken as read and be confirmed and signed by the Chairman as a correct record.

8. EXCLUSION OF THE PUBLIC

RESOLVED –

That, pursuant to Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting during consideration of item 3(a) on the agenda on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 8 of Part 1 of Schedule 12A to the Local Government Act 1972.

9. RESIGNATION OF CHIEF EXECUTIVE OFFICER – ARRANGEMENTS FOR APPOINTMENT OF SUCCESSOR – SUBMISSIONS FROM RECRUITMENT CONSULTANTS

CONSIDERED –

The Committee considered written submissions and presentations from the following:-

Gatenby Sanderson – Rachel Hannan and Graham Goodwin

Tribal Executive Resourcing – Peter Addison-Child and Veena Bhatti

Solace Enterprises – Sharon Miller and Rita Sammons

Veridus Executive Resourcing – Bill Barkworth and Martin Tucker

Members of the Committee questioned the representatives of the recruitment consultants, at the end of each presentation.

RESOLVED –

- (a) That Gatenby Sanderson be appointed as recruitment consultants, for the appointment of the Chief Executive Officer in succession to Jeremy Walker, on the basis of their written submission and presentation.

10. RECRUITMENT PROCESS

RESOLVED –

- (a) That the interview process be carried out on two of the following dates – 26, 27 and/or 28 January.
- (b) That all Members of the Committee be involved in short listing candidates on a date in January to be determined by the Head of Personnel Services, in consultation with the recruitment consultants.
- (c) That the requirement for the Council to approve the appointment of a new Chief Executive Officer, prior to a formal offer being made, be noted.
- (d) Recognising the need to attract appropriate candidates for the post and the need to be able to reward, appropriately, any exceptional candidate, the Committee agreed a maximum salary level and authorised the recruitment consultants to determine how to advertise the post most appropriately.